Edgar Filing: Heard Frank - Form 4

Heard Frank Form 4 March 12, 2019						
FORM 4	1				OMB AF	PROVAL
	UNITED ST		TIES AND EXCHANGE C ngton, D.C. 20549	COMMISSION	OMB Number:	3235-0287
Check this bo if no longer			ES IN BENEFICIAL OW	NFRSHIP OF	Expires:	January 31, 2005
subject to Section 16. Form 4 or Form 5 obligations may continue <i>See</i> Instruction 1(b).	e Act of 1934, f 1935 or Section 40	Estimated a burden hour response				
(Print or Type Resp	oonses)					
1. Name and Addr Heard Frank	ess of Reporting Per	Symbol	ame and Ticker or Trading	5. Relationship of I Issuer (Check	Reporting Pers	
(Last) 3556 LAKE SH BOX 2028	(First) (Mide HORE ROAD, P.	(Month/Day/		Director Dfficer (give t below) Vice Chai		Owner er (specify Dard
BUFFALO, NY	(Street) Y 14219-0228	4. If Amendı Filed(Month/	ment, Date Original Day/Year)	6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by Mo	ne Reporting Per	rson
(City)	(State) (Zip))		Person		
•	-	1 abit 1	- Non-Derivative Securities Acq			-
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution Date, if any	3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4 and 5) (A) or Code V Amount (D) Pric	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock				100,518	D	
Performance Stock Unit (February 2017)				9,217	D	
Performance Stock Unit (March 2018)				45,817	D	
Performance				39,448	D	

Stock Unit (March 2019)		
Restricted Stock Unit (LTIP 02/01/2016)	4,773	D
Restricted Stock Unit (LTIP 02/01/2017)	8,363	D
Restricted Stock Unit (LTIP 12/29/2014)	10,000	D
Restricted Stock Unit (LTIP 3/1/2018)	31,485	D
Restricted Stock Unit (LTIP 3/1/2019)	34,517	D
Restricted Stock Units (February 2017)	20,000	D
Special Performance Stock Unit (February 2017)	20,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amou
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	orDerivative	Expiration Date	Underlying Securi
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Acquired (A) or		
	Derivative				Disposed of (D)		
	Security				(Instr. 3, 4, and 5)		

Edgar Filing: Heard Frank - Form 4

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Am Nur Sha
Restricted Stock Unit (MSPP Match Post-2012) (1)	(2)	03/08/2019	A		9,829.39		<u>(2)</u>	<u>(2)</u>	Common Stock	9,
Restricted Stock Unit (MSPP Post-2012) (3)	<u>(4)</u>	03/08/2019	A		13,105.86		<u>(4)</u>	<u>(4)</u>	Common Stock	13.
Option (December 2015)	\$ 25.44						12/31/2018	12/31/2025	Common Stock	2
Option (February 2017)	\$ 43.05						02/01/2020	02/01/2027	Common Stock	2

Reporting Owners

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		
Heard Frank 3556 LAKE SHORE ROAD P.O. BOX 2028 BUFFALO, NY 14219-0228			Vice Chairman of the Board			
Signatures						

/s/ Paul J. Schulz, Attorney in Fact for Frank Heard	03/12/2019
**Signature of Reporting Person	Date

Explanation of Responses:

- If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents matching restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a (1)portion of his annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person,

(2) beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

(3)

Edgar Filing: Heard Frank - Form 4

Represents restricted stock units allocated to the Reporting Person after 2012 with respect to the Reporting Person's deferral of a portion of his annual cash incentive compensation pursuant to the Company's Management Stock Purchase Plan.

Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of

(4) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.