## Edgar Filing: Murphy Timothy F. - Form 4

Form 4	-											
February 22, 20									PROVAL			
FORM 4	UNITED STA	TES SECURIT				GE CO	OMMISSION	OMB Number:	3235-0287			
Check this bo if no longer subject to Section 16. Form 4 or	Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								January 31, 2005 verage rs per 0.5			
Form 5 obligations may continue <i>See</i> Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section											
(Print or Type Resp	onses)											
1. Name and Addro Murphy Timoth	ess of Reporting Persony F.	Symbol				]	5. Relationship of Reporting Person(s) to Issuer					
		GIBRALT [ROCK]	AK INDU	JSTRIE	5, IIN	C.	(Check all applicable)					
(Last) 3556 LAKE SH BOX 2028	(First) (Middl	(Month/Day/	3. Date of Earliest Transaction (Month/Day/Year) 02/20/2019					Director10% Owner Officer (give titleOther (specify below) Senior VP and CFO				
	(Street)		Filed(Month/Day/Year)					6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting				
BUFFALO, NY	(14219-0228					]	Person		Joining			
(City)	(State) (Zip)	Table I	- Non-Deri	vative Sec	uritie	s Acqu	ired, Disposed of,	or Beneficiall	y Owned			
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	3. Transactio Code (Instr. 8) Code V	Disposed	l (A) c l of (D	))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
Performance Stock Units (March 2018)	02/20/2019		D	526 <u>(2)</u>	D	\$ 0 (2)	11,168	D				
Common Stock							12,412	D				
Executive Retirement RSU							17,000	D				
Performance							1,005	D				

Stock Unit (April 2017)		
Performance Stock Unit (February 2017)	1,102	D
Restricted Stock Unit (02/01/2017)	296	D
Restricted Stock Unit (LTIP 02/01/2016)	292	D
Restricted Stock Unit (LTIP 04/03/2017)	2,006	D
Restricted Stock Unit (LTIP 3/1/2018)	5,262	D
Special Performance Units (April 2017)	5,000	D
Special Restricted Stock Units (April 2017)	5,000	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative	2. Conversion	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if	4. Transactio	5.	6. Date Exercisable and Expiration Date	7. Title and Amount of Underlying Securities
Security	or Exercise	(Wolldin/Day/Tear)	any	Code	of	(Month/Day/Year)	(Instr. 3 and 4)
(Instr. 3)	Price of		(Month/Day/Year)		Derivativ		
	Derivative				Securities	\$	
	Security				Acquired		
					(A) or		
					Disposed		
					of (D)		

						Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Option (April 2017)	\$ 39.55	Code	V	(A)	(D)	04/03/2020	04/03/2027	Common Stock	5,000
Restricted Stock Unit (MSPP Match Post-2012)	<u>(3)</u>					<u>(3)</u>	<u>(3)</u>	Common Stock	14,124.11
Restricted Stock Unit (MSPP Match)	<u>(4)</u>					(4)	(4)	Common Stock	3,208.76
Restricted Stock Unit (MSPP Post-2012)	<u>(5)</u>					(5)	<u>(5)</u>	Common Stock	21,360.84
Restricted Stock Unit (MSPP)	<u>(6)</u>					(6)	(6)	Common Stock	8,056.93

## **Reporting Owners**

Reporting Owner Name / Address	Relationships								
	Director	10% Owner	Officer	Other					
Murphy Timothy F. 3556 LAKE SHORE ROAD P.O. BOX 2028 BUFFALO, NY 14219-0228			Senior VP and CFO						
Signatures									
/s/ Paul J. Schulz, Attorney in F Murphy	02/22/2019								
<u>**</u> Signature of Reporti	ng Person		Date						

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Represents Performance Units which will be awarded to the Reporting Person under the Company 's Equity Incentive Plan upon achievement of the targeted return on invested capital for 2018. The maximum number of Performance Units which may be earned is two

(1) achievement of the targeted feturn on invested capital for 2018. The maximum number of Performance Units which may be earned is two hundred percent (200%) of the Performance Units awarded for target level performance and the minimum number of Performance Units which may be earned is zero (0) Performance Units.

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Represents a decrease of the targeted number of Performance Units awarded to the Reporting Person on March 1, 2018 under the Company's 2015 Equity Incentive Plan as a result of the Company's achievement of a return on invested capital below the targeted return

(2) Company's 2015 Equity incentive run as a result of the Company's achievement of a return on invested capital below the targeted return on invested capital for 2018. The Compensation Committee has reviewed and confirmed the Company's calculation of Return on Invested Capital for 2018 as compared to target and approved the resulting decrease in the number of Performance Units.

Restricted stock units are forfeited if Reporting Person's service as an officer of the Company is terminated prior to age sixty (60). If service as an officer continues through age sixty (60), restricted stock units are payable solely in cash in one lump sum payment or in five

(3) (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of service. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.

Restricted stock units are forfeited if employment is terminated prior to age sixty (60). If employment continues through age sixty (60), restricted stock units are payable solely in cash in five (5) consecutive substantially equal annual installments beginning six (6) months

(4) following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

Restricted stock units are payable solely in cash in one lump sum payment or in five (5) or ten (10) consecutive, substantially equal annual installments, whichever distribution form is elected by the Reporting Person, beginning six (6) months following termination of

- (5) service as an officer of the Company. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date of termination of the Reporting Person's service as an officer of the Company.
- Restricted stock units are payable solely in cash in five (5) consecutive, substantially equal annual installments beginning six (6) months
  (6) following termination of employment. Each restricted stock unit is converted to cash in an amount equal to the fair market value (200 day rolling average) of one share of the Company's common stock on the date the Reporting Person's employment is terminated.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.