### WHIRLPOOL CORP /DE/

Form 3

October 03, 2008

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL** 

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES** 

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting 2. Date of Event Requiring 3. Issuer Name and Ticker or Trading Symbol Person \* Statement WHIRLPOOL CORP /DE/ [WHR] Drummond Jose A Jr (Month/Day/Year) 10/01/2008 (Last) (First) (Middle) 4. Relationship of Reporting 5. If Amendment, Date Original Person(s) to Issuer Filed(Month/Day/Year) WHIRLPOOL (Check all applicable) CORPORATION, Â 2000 M-63N (Street) 6. Individual or Joint/Group 10% Owner Director \_X\_\_ Officer Other Filing(Check Applicable Line) (give title below) (specify below) \_X\_ Form filed by One Reporting **Executive Vice President** Person **BENTON** Form filed by More than One HARBOR. MIÂ 49022 Reporting Person (City) (State) (Zip) Table I - Non-Derivative Securities Beneficially Owned 1. Title of Security 2. Amount of Securities 4. Nature of Indirect Beneficial Beneficially Owned Ownership Ownership (Instr. 4) (Instr. 4) Form: (Instr. 5) Direct (D) or Indirect (I) (Instr. 5) Â Common Stock 12,817 D Reminder: Report on a separate line for each class of securities beneficially SEC 1473 (7-02) owned directly or indirectly. Persons who respond to the collection of

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

information contained in this form are not required to respond unless the form displays a

currently valid OMB control number.

3. Title and Amount of 1. Title of Derivative Security 5. 6. Nature of Indirect 2. Date Exercisable and (Instr. 4) **Expiration Date** Securities Underlying Conversion Ownership Beneficial Ownership (Month/Day/Year) **Derivative Security** or Exercise Form of (Instr. 5) (Instr. 4) Price of Derivative Derivative Security: Title Direct (D)

Security

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	Date Exercisable	Expiration Date	Amount or Number of Shares		or Indirect (I) (Instr. 5)	
Restricted Stock Units	(1)	02/01/2010 Commo	on 2,300	\$ <u>(1)</u>	D	Â
Restricted Stock Units	(2)	01/01/2012 Commo	on 1,000	\$ (2)	D	Â
Restricted Stock Units	(3)	06/19/2014 Commo	on 10,000	\$ (3)	D	Â
Restricted Stock Units	(4)	02/20/2009 Commo	on 2,270	\$ (4)	D	Â
Restricted Stock Units	(5)	02/19/2010 Commo	on 1,573	\$ (5)	D	Â
Employee Stock Option (Right to Buy)	(6)	02/20/2016 Commo	on 3,707	\$ 89.16	D	Â
Employee Stock Option (Right to Buy)	(7)	02/19/2017 Commo	on 3,832	\$ 94.47	D	Â
Employee Stock Option (Right to Buy)	(8)	02/19/2018 Commo	on 6,725	\$ 88.49	D	Â

# **Reporting Owners**

Reporting Owner Name / Address	Relationships				
• 8	Director	10% Owner	Officer	Other	
Drummond Jose A Jr WHIRLPOOL CORPORATION 2000 M-63N BENTON HARBOR, MI 49022	Â	Â	Executive Vice President	Â	

## **Signatures**

/s/ Daniel F. Hopp, Attorney-in-Fact

\*\*Signature of Reporting Person Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each restricted stock unit represents the right to receive one share of Whirlpool common stock. Restricted stock units will vest and convert one-for-one to shares on February 1, 2010.
- (2) Each restricted stock unit represents the right to receive one share of Whirlpool common stock. Restricted stock units will vest and convert one-for-one to shares on January 1, 2012.
- (3) Each restricted stock unit represents the right to receive one share of Whirlpool common stock. Restricted stock units will vest and convert one-for-one to shares 50% on June 19, 2010 and 50% on June 19, 2014.
- (4) Each restricted stock unit represents the right to receive one share of Whirlpool common stock. Restricted stock units will vest and convert one-for-one to shares on February 20, 2009.
- (5) Each restricted stock unit represents the right to receive one share of Whirlpool common stock. Restricted stock units will vest and convert one-for-one to shares on February 19, 2010.
- (6) The option is exercisable in three equal annual installments. The first installment became exercisable on February 20, 2007, with the second installment becoming exercisable on February 20, 2008. The final installment becomes exercisable on February 20, 2009.

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- (7) The option is exercisable in three equal annual installments. The first installment became exercisable on February 19, 2008, and the next two installments become exercisable on February 19, 2009 and February 19, 2010.
- (8) The option is exercisable in three equal annual installments. One third will become exercisable on February 19, 2009, one third on February 19, 2010 and the final one third on February 19, 2011.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.