## Edgar Filing: FLUOR CORP - Form 4

Form 4 May 14, 2012 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSIO Washington, D.C. 20549 Statement of the longer states securities section 16, Securities Securities Exchange Act of 1934, Securities Section 16, Securities Section 16, Securities Section 16, Securities Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 17(a) of the Public Utility Holding Company Act of 1936, Securities Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 17(a) of the Public Utility Holding Company Act of 1936, Section 17(a) of the Public Utility Holding Company Act of 1936, Section 17(a) of the Public Utility Holding Company Act of 1936, Section 17(a) of the Public Utility Holding Company Act of 1940 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person 2 2. Issuer Name and Ticker or Trading Symbol ELUOR CORP [FLR] (Last) (Find) (Midle) 3. Date of Earliest Transaction (Month/Day/Year) (Street) 4. If Amendment, Date Original Eled(Month/Day/Year) (Street) 4. If Amendment, Date Original Eled(Month/Day/Year) (Street) 2. Tansaction Date 2A, Deemed 3. 3. 4. Securities Acquired, Disposed of or Beneficially Owned Line) 4. From filed by More than Date Reporting Person 2. From filed by More than Date Reporting Person 2. Code V Amount (I) Price Tormal (Instr. 4) (Instr	FLUOR CO	RP										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549       OMB APPROVAL OMB 3235-0287 Washington, D.C. 20549         Check this box if no longer section 16. Form 4 or Form 5 may continue. Section 17(a) of the Public Utility Holding Company Act of 1934, 1(b).       STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES       Check this box if no longer section 17(a) of the Public Utility Holding Company Act of 1944, 30(h) of the Investment Company Act of 1940       State Section 17(a) of the Public Utility Holding Company Act of 1945 or Section 30(h) of the Investment Company Act of 1940       State Section 17(a) of the Public Utility Holding Company Act of 1940         (Print or Type Response.)       S. Issuer Name and Ticker or Trading Symbol FUUOR CORP [FLR]       Stelationship of Reporting Person(s) to Issuer         (Last)       (First)       Middle)       3. Date of Earliest Transaction (Month/Day/Year)       Check all applicable)         (Last)       (Stee)       4. If Amendment, Date Original Filed(Month/Day/Year)       6. Individual or Joint/Group Filing(Check Applicable Line) 	Form 4											
CURIN 4       UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549       OMB Surpress: 3235-0287         Check this box in longer subject to section 16. Form 4 or Form 4 or Form 4 or Form 5       STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES       Similar and average burden hours per response       Statement (2005)         Form 4 or Form 4 or Form 5       Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations rang continue. Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 10(b).       Similar and average section 17(a) of the Public Utility Holding Company Act of 1934, Symbol       State of 1934, Section 17(a) of the Public Utility Holding Company Act of 1934, Symbol       State of 1934, Section 17(a) of the Public Utility Holding Company Act of 1934, Symbol         (Print or Type Responses)       1. Name and Address of Reporting Person 1       2. Issuer Name and Ticker or Trading Symbol       S. Relationship of Reporting Person(s) to Issuer         (Last)       (First)       (Middle)       3. Date of Earliest Transaction (Month/Day/Year)									0145.4			
Washington, D.C. 20549       Number: 3235-0287         Check this box if no longer subject to Section 16.       STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES       Expires: January 31, 2005         Section 16.       Form 5       Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations may continue. Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 1(b).       State of the Investment Company Act of 1930       State of the Investment Company Act of 1934.         (Print or Type Responses)       2. Issuer Name and Ticker or Trading Symbol       S. Relationship of Reporting Person(s) to Issuer       S. Relationship of Reporting Person(s) to Issuer         (Last)       (First)       (Middle)       3. Date of Earliest Transaction (Month/Day/Year)       -XDirector UST (Street)       -UBP: Owner (Month/Day/Year)         (Street)       4. If Amendment, Date Original Filed(Month/Day/Year)       6. Individual or Joint/Group Filing(Check Applicable Line) XForm filed by More than One Reporting Person 	FORM	14 UNITED	STATES	SECU	DITIES /			COMMISSIO	NT	PPROVAL		
if no longer subject to Section 16.       STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF Section 16.       Expires:       2005         Form 4 or Form 5       Filed pursuant to Section 15(a) of the Securities Exchange Act of 1934, obligations may continue.       5       Filed pursuant to Section 15(a) of the Securities Exchange Act of 1935 or Section 30(h) of the Investment Company Act of 1940 1(b).       5. Relationship of Reporting Person(s) to Issuer       5. Relationship of Reporting Person(s) to Issuer       5. Relationship of Reporting Person(s) to Issuer         I. Name and Address of Reporting Person 1       2. Issuer Name and Ticker or Trading Symbol       5. Relationship of Reporting Person(s) to Issuer       Issuer         (Last)       (First)       (Middle)       3. Date of Earliest Transaction (Month/Day/Year)       Check all applicable)       ————————————————————————————————————		UNITED	SIAIES						ONID	3235-0287		
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Form 5 obligations may continue. Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. See Instruction 1(b). (Print or Type Responses) 1. Name and Address of Reporting Person <sup>*</sup> HACKETT JAMES T Symbol HACKETT JAMES T (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (Street) (City) (Statc) (City) (Statc) (Ci	Section	16.			0							
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(Last)       (First)       (Middle)       3. Date of Earliest Transaction       (Check all applicable)         (Last)       (First)       (Middle)       3. Date of Earliest Transaction	HACKETT	JAMES T					c	Issuer				
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C/O FLUOR CORPORATION, 6700 05/11/2012 LAS COLINAS BOULEVARD (Street) 4. If Amendment, Date Original Filed(Month/Day/Year) 4. If Amendment, Date Original City 4. If Amendment, Date Original Filed(Month/Day/Year) 5. Amount of Securities 5. Amount of Securities 5. Amount of Securities 6. Ownership 7. Nature of Securities 6. Ownership 7. Nature of Securities 7. Nature of Securities 7. Nature of Month/Day/Year) (Instr. 3) (Instr. 3) (Instr. 3, 4 and 5) Owned (I) Owned (I) Owned (I) Ownership Following (Instr. 4) (Instr. 4	(Last)	(First) (	Middle)	3. Date of	of Earliest T	ransaction		(Chi	eck all applicabl	e)		
LAS COLINAS BOULEVARD       below)       below)         (Street)       4. If Amendment, Date Original Filed(Month/Day/Year)       6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by One Reporting Person Form filed by More than One Reporting Person         (City)       (State)       (Zip)       Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned         1.Title of Security       2. Transaction Date (Month/Day/Year)       3.       4. Securities TransactionAcquired (A) or Code       5. Amount of Disposed of (D)       6. Ownership Form: Direct       7. Nature of Form: Direct         (Instr. 3)       (Month/Day/Year)       (Instr. 8)       (Instr. 8)       (Instr. 3, 4 and 5)       Owned       (D) or Indirect       Beneficially (Instr. 4)       (Instr. 4)         Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.       Persons who respond unless the form       SEC 1474 (9-02)         Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.       Persons who respond unless the form       SEC 1474 (9-02)												
LAS COLINAS BOULEVARD         (Street)       4. If Amendment, Date Original Filed(Month/Day/Year)       6. Individual or Joint/Group Filing(Check Applicable Line) _X_Form filed by One Reporting Person _Form filed by One Reporting Person _Form filed by More than One Reporting Person         (City)       (State)       (Zip)       Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned         1. Title of Security       2. Transaction Date       3.       4. Securities TransactionAcquired(A) or Code       5. Amount of Securities       6. Ownership       7. Nature of Form: Direct         (Instr. 3)       (Month/Day/Year)       Execution Date, if any       3.       4. Securities TransactionAcquired(A) or Code       5. Amount of Disposed of (D)       6. Ownership       7. Nature of Securities         (Instr. 3)       (Month/Day/Year)       Execution Date, if any       3.       4. Securities       5. Amount of Securities       6. Ownership       7. Nature of Securities         (Instr. 3)       (Month/Day/Year)       Execution Date, if any       Code       Disposed of (D)       Beneficially       Owned       (I)       Ownership         (Instr. 3)       (Month/Day/Year)       Code       V Amount       (D)       Price       Reported       Transaction(s)       (Instr. 4)       (Instr. 4)       (Instr. 4)         (A)       or       (A)	C/O FLUO	R CORPORATIO	ON, 6700		-							
IRVING, TX 75039       Filed(Month/Day/Year)       Applicable Line, "A. Form filed by One Reporting Person — Form filed by More than One Person — Form Person — Form filed by More than One Person — Form	LAS COLI	NAS BOULEVA	RD					below)	below)			
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IRVING, TX 75039       — Form filed by More than One Reporting Person         (City)       (State)       (Zip)       Table 1 - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned         1. Title of Security (Instr. 3)       2. Transaction Date and the Execution Date, if any (Month/Day/Year)       3.       4. Securities       5. Amount of Ownership (D) or Indirect       6. Ownership (D) or Indirect       7. Nature of Indirect         (Instr. 3)       (Month/Day/Year)       A. Deemed Execution Date, if any (Month/Day/Year)       3.       4. Securities       5. Amount of Ownership (D) or Indirect       6. Ownership (D) or Indirect       7. Nature of Indirect         (Instr. 3)       (Month/Day/Year)       (Month/Day/Year)       3.       4. Securities       5. Amount of Owned       6. Ownership (D) or Indirect       7. Nature of Indirect         (Instr. 4)       (Month/Day/Year)       (Month/Day/Year)       (Instr. 8)       (Instr. 3, 4 and 5)       0wned       Form: Direct       Indirect         (Instr. 4)         (Instr. 4)       (Instr. 3)       (Instr. 4)       (D) Price       (Instr. 4)       (Instr. 4)       (Instr. 4)         (Instr. 4)       (Instr. 4)       (D) Price       (Instr. 4)       (Instr. 4) </td <td></td> <td></td> <td></td> <td>Filed(Mo</td> <td>onth/Day/Yea</td> <td>r)</td> <td></td> <td colspan="5"></td>				Filed(Mo	onth/Day/Yea	r)						
IKVING, 1X / 5039       Person         (City)       (State)       (Zip)       Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned         1. Title of Security       2. Transaction Date 2A. Deemed any       3.       4. Securities       5. Amount of Code Disposed of (D)       6. Ownership Form: Direct Indirect       7. Nature of Indirect Beneficially         (Instr. 3)       (Month/Day/Year)       Execution Date, if any       3.       4. Securities       5. Amount of Code Disposed of (D)       6. Ownership Form: Direct Indirect       Indirect Beneficial         (Instr. 3)       (Month/Day/Year)       (Instr. 8)       (Instr. 3, 4 and 5)       Owned       (I)       Ownership Following (Instr. 4)         (Month/Day/Year)       (Month/Day/Year)       (Instr. 8)       (Instr. 3, 4 and 5)       Owned       (I)       Ownership Following (Instr. 4)         (A)       or       (Instr. 3 and 4)       (Instr. 4)       (Instr. 3 and 4)       (Instr. 3 and 4)         Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.       Persons who respond to the collection of information contained in this form are not required to respond unless the form       SEC 1474 (9-02)												
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(A)       Reported         or       (Instr. 3 and 4)         Code       V         Amount       (D)         Price       (Instr. 3 and 4)         Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.         Persons who respond to the collection of information contained in this form are not required to respond unless the form			(Month/Day/Year)		(Instr. 8)	(Instr. 3, 4	$\frac{1}{1}$ and $5$		· /	•		
or       Or       (Instr. 3 and 4)         Code       V       Amount       (D)       Price         Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.       Persons who respond to the collection of information contained in this form are not required to respond unless the form       SEC 1474 (9-02)									(Instr. 1)	(Instr. 1)		
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information contained in this form are not (9-02) required to respond unless the form		· · · · · · · · · · · · · · · · · · ·				-	-	-	ection of	SEC 1474		
						inforn	nation cont	ained in this forn	n are not	(9-02)		

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

number.

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

## Edgar Filing: FLUOR CORP - Form 4

(Instr. 3)	Price of Derivative Security	erivative		(Instr. 8	Dis	Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom stock units	<u>(1)</u>	05/11/2012		А	66	6.8677		(2)	(2)	Common Stock	666.8677

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
HACKETT JAMES T C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039	Х						
Signatures							
/s/ Eric P. Helm by Power of Attorney	05/14	4/2012					
**Signature of Reporting Person	]	Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each phantom stock unit is the economic equivalent of one share of Fluor common stock.

These phantom units were acquired under the Fluor Corporation 409A Deferred Directors' Fees Program (the "Program") and are to be settled in cash. Distributions will be made, at the election of the reporting person, either (i) in the distribution year specified by the

(2) reporting person or (ii) upon the reporting person's termination of service as a director, death or disability, in a single lump sum payment or annual installment payments over a period of two to ten years. The reporting person may transfer the phantom units into an alternative investment at any time. However, unvested units granted as matching contributions under the Program shall be forfeited by the reporting person to the extent attributable to the transferred units.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.