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GILKEY GL Form 4	ENN C									
March 01, 20	12									
FORM	4					NGE			PPROVAL	
Washington, D.C. 20549							OMB Number:	3235-0287		
Check this if no long	er		ANCES DI			Expires:	January 31, 2005			
subject to STATEMENT O Section 16. Form 4 or			SECUR	ITIES			Estimated a burden hou response	ours per		
obligation may conti <i>See</i> Instru 1(b).	nue. Section 17(a)) of the Public		ling Con	ipany	Act o	ge Act of 1934, of 1935 or Sectio 40	n		
(Print or Type R	esponses)									
1. Name and Address of Reporting Person <u>*</u> GILKEY GLENN C			2. Issuer Name and Ticker or Trading Symbol FLUOR CORP [FLR]				5. Relationship of Reporting Person(s) to Issuer			
(tae I)	(First) (M						(Check all applicable)			
			3. Date of Earliest Transaction (Month/Day/Year) 02/28/2012				Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President			
			. If Amendment, Date Original ïled(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting 			
IRVING, TX	X 75039						Person	fore than One Ke	eporting	
(City)	(State) (Z	Zip) 7	able I - Non-D	Derivative	Secur	ities Ac	quired, Disposed of	f, or Beneficial	ly Owned	
(Instr. 3) any		Execution Date	n Date, if TransactionAcquired (A) or Code Disposed of (D)))	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
			Code V	Amount		Price	(Instr. 3 and 4)			
Common Stock	02/28/2012		М	3,272	А	<u>(1)</u>	24,017.5544	D		
Common Stock	02/28/2012		D	3,272	D	\$ 62	20,745.5544	D		
Common Stock							1,450.1487	I	By 401(k) Plan (2)	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. D S (I
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Performance Rights	<u>(1)</u>	02/28/2012		М		3,272	(3)	(3)	Common Stock	3,272	

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
GILKEY GLENN C C/O FLUOR CORPORATION 6700 LAS COLINAS BOULEVARD IRVING, TX 75039			Senior Vice President					
Signatures								
/s/ Eric P. Helm by Power of Attorney	03/0	1/2012						
**Signature of Reporting Person	1	Date						

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each performance right represents a contingent right to receive one share (or the cash equivalent of one share) of Fluor common stock.
- (2) Holdings are based on the most recent statement, which is dated 12/31/11.
- (3) The performance rights vest in two equal annual installments on 2/28/2012 and 2/28/2014.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.