

FLUOR CORP  
Form 4  
May 09, 2007

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
**HACKETT JAMES T**

(Last) (First) (Middle)

**C/O FLUOR CORPORATION, 6700  
LAS COLINAS BOULEVARD**

(Street)

**IRVING, TX 75039**

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
**FLUOR CORP [FLR]**

3. Date of Earliest Transaction  
(Month/Day/Year)  
**05/07/2007**

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

6. Individual or Joint/Group Filing(Check Applicable Line)  
 Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|--|-----------------------------------|
|                                 |                                      |  | Code                           | V   | Amount  | (A) or (D)   | Price                             |
| Common Stock                    | 05/07/2007                           |  | M                              |   | 540   | A  | \$ 0                              |
| Common Stock                    | 05/07/2007                           |  | D                              |   | 540   | D  | \$ 98.75                          |
|                                 |                                      |  |                                |   | 7,145   |  |                                   |
|                                 |                                      |  |                                |   | 6,605   |  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

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**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|---|
|  |  |                                      |  | Code                           | V (A) (D)   | Date Exercisable Expiration Date                         | Title Amount of Number of Shares                              |
| Restricted units (phantom stock units)     | <u>(1)</u>   | 05/07/2007                           |  | M                              |   | 110 <u>(2)</u> <u>(2)</u>                                | Common Stock 110  |
| Restricted units (phantom stock units)     | <u>(1)</u>   | 05/07/2007                           |  | M                              |   | 110 <u>(3)</u> <u>(3)</u>                                | Common Stock 110  |
| Restricted units (phantom stock units)     | <u>(1)</u>   | 05/07/2007                           |  | M                              |   | 146 <u>(4)</u> <u>(4)</u>                                | Common Stock 146  |
| Restricted units (phantom stock units)     | <u>(1)</u>   | 05/07/2007                           |  | M                              |   | 110 <u>(5)</u> <u>(5)</u>                                | Common Stock 110  |
| Restricted units (phantom stock units)     | <u>(1)</u>   | 05/07/2007                           |  | M                              |   | 64 <u>(6)</u> <u>(6)</u>                                 | Common Stock 64   |
| Phantom stock units                        | <u>(7)</u>   | 05/07/2007                           |  | A                              |   | 25.3165 <u>(8)</u> <u>(8)</u>                            | Common Stock 25.3165  |

## Reporting Owners

| Reporting Owner Name / Address   | Relationships |           |         |       |
|--|---------------|-----------|---------|-------|
|  | Director      | 10% Owner | Officer | Other |
| HACKETT JAMES T<br>C/O FLUOR CORPORATION<br>6700 LAS COLINAS BOULEVARD | X             |           |         |       |

IRVING, TX 75039

## Signatures

/s/ Eric P. Helm by Power of  
Attorney

05/09/2007

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

- (1) Cash settlement of restricted units pursuant to the terms of the 2000 Restricted Stock Plan for Non-Employee Directors.
- (2) The restricted stock units vest in five equal annual installments beginning on May 7, 2003.
- (3) The restricted stock units vest in five equal annual installments beginning on May 7, 2004.
- (4) The restricted stock units vest in five equal annual installments beginning on May 7, 2005.
- (5) The restricted stock units vest in five equal annual installments beginning on May 7, 2006.
- (6) The restricted stock units vest in five equal annual installments beginning on May 7, 2007.
- (7) Phantom stock issuable on a one-to-one basis.

- These phantom units were acquired under the Fluor Corporation Deferred Directors' Fees Program and are to be settled in cash upon the reporting person's termination of service as a director, death or disability in a single lump sum payment or annual installment payments over a period of two to twenty years. Units are immediately exercisable because they may be transferred into an alternative investment. However, up to 5.1 shares would be forfeited upon such transfer prior to January 1, 2012.
- (8)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.