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ROWE JOHN W Form 4												
November 30, 20								OMB A	PPROVAL			
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549									3235-028			
Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEN		SECUI	RITIES	Estimated burden ho response	ours per						
obligations may continue. <i>See</i> Instruction 1(b).	Section 17(a) of the H	Public U	tility Hol	ding Co		nge Act of 1934, of 1935 or Secti 940					
(Print or Type Respon	nses)											
1. Name and Addres ROWE JOHN W	Symbol	er Name an o ON CORF		r Trading	5. Relationship of Reporting Person(s) to Issuer							
(Last) ((Last) (First) (Middle)				ransaction		(Check all applicable)					
10 SOUTH DEA STREET, 37TH	(Month/Day/Year) 11/26/2004				X Director 10% Owner X Officer (give title Other (specify below) Chairman and CEO							
(CHICAGO, IL 6	4. If Amendment, Date Original Filed(Month/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person 							
(City) (State)	(Zip)	Tab	le I - Non-l	Derivative	e Securities A	Acquired, Disposed	of. or Beneficia	llv Owned			
	ansaction Date th/Day/Year)	2A. Deemo Execution any (Month/Da	ed Date, if	3. Transactio Code (Instr. 8) Code V	4. Securi nAcquired Disposed (Instr. 3,	ties (A) or of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature o Indirect			
Reminder: Report on	a separate line	for each cla	ass of secu	urities bene	Perso infor requi	ons who res nation cont red to resp ays a curre	or indirectly. spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)			

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number	6. Date Exercisable and	7. Title and Amount of	8
Derivative Security	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	onof	Expiration Date	Underlying Securities	1
(Instr. 3)	or Exercise		any	Code	Derivative	(Month/Day/Year)	(Instr. 3 and 4)	S

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Der	Price of Derivative Security			Month/Day/Y	ear)	(Instr. 8)		Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)					
						Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Deferred Compensation- Phantom Shares	<u>(1)</u>	11/26/20)04			A		113		<u>(1)</u>	<u>(1)</u>	Common Stock	113
Reporting C	Owner	S											
Reporting Owner N	Jama / Addra	Relationships											
Keporting Owner Iv	ier Ivanie / Auuress		Director	10% Owner	Offi	Officer				Other			
ROWE JOHN W 10 SOUTH DEARB 37TH FLOOR CHICAGO, IL 6060		EET	X		Ch	airma	n a	nd CE	EO				
Signatures													
Scott N. Peters, Esq. Attorney in Fact for John W. Rowe				W.	11/29/2004								
<u>**</u> Signature of Reporting Person						Date							

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Phantom shares held in a multi-fund deferred compensation plan to be settled for cash upon the reporting person's termination of

(1) employment for any reason on a 1:1 basis. Shares are acquired through regular periodic contributions, company matching contributions, and the automatic reinvestment of dividends.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.