

MILLS KAREN G  
Form 4  
February 19, 2003

**FORM 4**

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

OMB APPROVAL

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

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**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By  
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|  |                                      |  |   |   |  |  |   |  |                                   |
|--|--------------------------------------|--|---|---|--|--|---|--|-----------------------------------|
| 1. Name and Address of Reporting Person* |                                      |  | 2. Issuer Name and Ticker or Trading Symbol   |   |  |  | 6. Relationship of Reporting Person(s) to Issuer (Check all applicable)   |  |                                   |
| Mills, Karen Gordon                      |                                      |  | Arrow Electronics, Inc. (ARW)   |   |  |  | <input checked="" type="checkbox"/> Director<br>10% Owner<br><input type="checkbox"/> Officer (give title below)<br>Other (specify below)       |  |                                   |
| (Last)                                   | (First)                              | (Middle)   | 3. I.R.S. Identification Number of Reporting Person, if an entity (voluntary)         |   | 4. Statement for Month/Day/Year                    |  |   |  |                                   |
|  |                                      |  | 033-34-9817   |   | February 15, 2003                                  |  |   |  |                                   |
| (Street)                                 |                                      |  |   |   | 5. If Amendment, Date of Original (Month/Day/Year) |  | 7. Individual or Joint/Group Filing (Check Applicable Line)   |  |                                   |
| New York, NY 10022                       |                                      |  |   |   |  |  | <input checked="" type="checkbox"/> Form filed by One Reporting Person<br><input type="checkbox"/> Form filed by More than One Reporting Person |  |                                   |
| (City)                                   | (State)                              | (Zip)  | <b>Table I Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned</b> |   |  |  |   |  |                                   |
| 1. Title of Security (Instr. 3)          | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8)  | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) |  |  | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 & 4)   | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Ownership (Instr. 4) |
| Common Stock                             |                                      |  |   |   |  |  | 2,600   | D  |                                   |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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**FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

|  |  |                                      |  |                                |  |  |   |  |   |   |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|--|---|---|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 & 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 & 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) | 10. Ownership Form of Derivative Security: Direct |
|--|--|--------------------------------------|--|--------------------------------|--|--|---|--|---|---|

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|   |           |         |  | 5)     |           | Date Exer-cisable | Expira-tion Date | Title        | Amount or Number of Shares | (Instr. 4) | (D) or Indirect (I) (Instr. 4) |
|---|-----------|---------|--|--------|-----------|-------------------|------------------|--------------|----------------------------|------------|--------------------------------|
|   |           |         |  | Code V | (A) (D)   |                   |                  |              |                            |            |                                |
| Non-Employee Directors Plan Stock Option <sup>(1)</sup> | \$27.8125 |         |  |        |           | 5/15/98           | 5/15/07          | Common Stock | 15,000                     | 15,000     | D                              |
| Non-Employee Directors Plan Stock Option                | \$27.50   |         |  |        |           | 5/14/99           | 5/14/08          | Common Stock | 4,000                      | 4,000      | D                              |
| Non-Employee Directors Plan Stock Option                | \$18.1250 |         |  |        |           | 5/14/00           | 5/14/09          | Common Stock | 4,000                      | 4,000      | D                              |
| Non-Employee Directors Plan Stock Option                | \$33.6875 |         |  |        |           | 5/23/01           | 5/23/10          | Common Stock | 4,000                      | 4,000      | D                              |
| Non-Employee Directors Plan Stock Option                | \$26.52   |         |  |        |           | 5/11/02           | 5/11/11          | Common Stock | 4,000                      | 4,000      | D                              |
| Non-Employee Directors Plan Stock Option                | \$26.23   |         |  |        |           | 5/23/03           | 5/23/12          | Common Stock | 4,000                      | 4,000      | D                              |
| Phantom Stock <sup>(2)</sup>                            | 1 for 1   | 2/15/03 |  | A      | 757.59185 |                   |                  | Common Stock | 757.59185                  | 8718.81844 | D                              |

Explanation of Responses:

(1) Right to buy under the Arrow Electronics, Inc. Non-Employee Directors Stock Option Plan.

(2) Issued under the Arrow Electronics, Inc. Non-Employee Directors Deferral Plan and settled by issuance of shares of Common Stock following termination of services as a Director, the occurrence of an unforeseeable emergency or a change in control as defined by the Plan.

By: /s/ **Lori McGregor**  
**Attorney-in-fact**

**2/18/03**  
Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations.  
See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.  
If space is insufficient, See Instruction 6 for procedure.

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