Pierce Frank R. Form 4 March 04, 2011

### FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

**OMB APPROVAL OMB** 3235-0287

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

(Print or Type Responses)

02/28/2011

02/28/2011

Stock

Stock

Common

1(b).

See Instruction

			2. Issuer Name <b>and</b> Ticker or Trading Symbol American Electric Technologies Inc					5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)				
			[AETI]									
(Last)	(First) (M	,	3. Date of Earliest Transaction				Director		6 Owner			
6410 LONG DRIVE			(Month/Day/Year) 02/28/2011						X Officer (give title Other (specify below)  Senior Vice President, CFO			
	(Street) 4. If Ame			If Amendment, Date Original					6. Individual or Joint/Group Filing(Check			
Filed(Month/Day/Year)						Applicable Line)						
HOUSTON, TX 77087									_X_ Form filed by One Reporting Person Form filed by More than One Reporting Person			
(City)	(State) (2	Zip)	Table	e I - Non-D	erivati	e Se	ecuri	ties Ac	quired, Disposed	of, or Beneficia	lly Owned	
1.Title of	2. Transaction Date	2A. Deeme	ed	3.	4. Sec	uriti	ies		5. Amount of	6. Ownership	7. Nature of	
Security	(Month/Day/Year)	Execution l	Date, if	Transacti	onAcqu	red (	(A) o	r	Securities	Form: Direct	Indirect	
(Instr. 3)		any		Code	Dispo		•	*	Beneficially	(D) or	Beneficial	
		(Month/Da	y/Year)	(Instr. 8)	(Instr	3, 4	and	5)	Owned	Indirect (I)	Ownership	
									Following Reported	(Instr. 4)	(Instr. 4)	
							(A)		Transaction(s)			
							or		(Instr. 3 and 4)			
				Code V	Amoi	nt	(D)	Price	,			
Common	02/28/2011			М	127		۸	(1)	127	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

M

M

127

126

A

A

(1)

<u>(4)</u>

127

253

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#### Edgar Filing: Pierce Frank R. - Form 4

# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	onDerivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted Stock Units Dated February 28, 2011	(2)	02/28/2011		A	6,000		(2)	(2)	Common Stock	6,000
Restricted Stock Units Dated February 28, 2011	<u>(3)</u>	02/28/2011		A	1,500		<u>(3)</u>	<u>(3)</u>	Common Stock	1,500
Restricted Stock Units Dated September 15, 2010	<u>(4)</u>	02/28/2011		D		126	<u>(4)</u>	<u>(4)</u>	Common Stock	126
Restricted Stock Units Dated September 15, 2010	Ш	02/28/2011		D		1,643	<u>(1)</u>	<u>(1)</u>	Common Stock	1,643

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Pierce Frank R.							
6410 LONG DRIVE			Senior Vice President, CFO				
HOUSTON, TX 77087							

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### **Signatures**

/s/ Charles M Dauber, as attorney-in-fact for Frank R. Pierce

03/04/2011

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- 506 restricted stock units granted in 2010 vested on the transaction date based on achievement of 2010 performance criteria and 1516 restricted stock units were cancelled. 127 of the vested restricted stock units converted to common stock on a one-for-one basis on the transaction date. One-third of the remaining restricted stock units convert to common stock on a one-to-one basis annually on February 28, 2012, 2013 and 2014, subject to a continuing employment requirement.
- Represents an incentive compensation award. Vesting of the award is subject to attainment of 2011 performance criteria. Vested restricted stock units convert into common stock on a one-to one basis in four equal annual installments from the transaction date, subject to a continuing employment requirement.
- (3) Represents an incentive compensation award. Converts into common stock on a one-to one basis in four equal annual installments from the transaction date, subject to a continuing employment requirement.
- 126 restricted stock units granted in 2010 converted to common stock on a one-for-one basis on the transaction date. The remaining
   (4) restricted stock units convert to common stock on a one-to-one basis in equal installments on February 28, 2012, 2013 and 2014, subject to a continuing employment requirement.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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