## Edgar Filing: Tobias Elliott R - Form 4

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Form 4											
February 23, <b>FORM</b>		STATES					NGE (	COMMISSION	-	PPROVAL 3235-0287	
Check thi if no long subject to Section 14 Form 4 or Form 5 obligatior may conti <i>See</i> Instru 1(b).	6. Filed pu Section 17	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 20(k) of the Investment Company Act of 1040								Expires: January 31, 2005 Estimated average burden hours per response 0.5	
(Print or Type R	Responses)										
1. Name and Address of Reporting Person $\frac{*}{2}$ Tobias Elliott R			2. Issuer Name <b>and</b> Ticker or Trading Symbol EXPRESS, INC. [EXPR]				g	5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (	(Middle)		Earliest Tr				(Chec	ck all applicable	e)	
C/O EXPRESS, INC., 1 EXPRESS 0 DRIVE (Street) 4			<ul> <li>(Month/Day/Year)</li> <li>02/18/2011</li> <li>4. If Amendment, Date Original Filed(Month/Day/Year)</li> </ul>					Director 10% Owner X Officer (give title Other (specify below) EVP - Human Resources 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
(City)	(State)	(Zip)	Table	e I - Non-D	erivative (	Securi	ties Acq	quired, Disposed o	f, or Beneficial	lly Owned	
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	<ul> <li>Execution</li> <li>any</li> </ul>	med n Date, if Day/Year)	Code (Instr. 8)	on(A) or D (D) (Instr. 3,	4 and 3 (A) or	1 of 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		
Common Stock, par value \$0.01	02/18/2011			Code V A	Amount 13,000 (1)	(D) A	Price (2)	325,172	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 18.51	02/18/2011		А	25,000	(3)	02/18/2021	Common Stock, par value \$0.01	25,000

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
Tobias Elliott R C/O EXPRESS, INC. 1 EXPRESS DRIVE COLUMBUS, OH 43230			EVP - Human Resources				
Signatures							
/s/ Lacey J. Bundy, Attorney in Fact		02/23/2011					

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares represent restricted stock units that are to be settled in common stock upon vesting. One quarter of the restricted stock units will vest on February 18, 2012, and one quarter of the restricted stock units will vest on that date in 2013, 2014 and 2015.
- (2) The restricted stock units were granted and no price was paid therefor.
- (3) One quarter of the options will vest on February 18, 2012, and one quarter will vest on that date in 2013, 2014 and 2015.
- (4) The options were granted and no price was paid therefor.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.