GULLING DOUGLAS R

Form 5

February 03, 2011 EODM 5

FUNIVI								OMB			
	UNITED ST	TATES SECURI			NG	E CO	MMISSION	OMB Number:	3235-0362		
Check this be	ox if Washington, D.C. 20549 oject							Expires:	January 31 2005		
to Section 16 Form 4 or Fo 5 obligations may continue	orm ANNU. e.		ATEMENT OF CHANGES IN BENEF OWNERSHIP OF SECURITIES				FICIAL	Estimated a burden hour response	•		
See Instruction 1(b). Form 3 Holding Reported Form 4 Transactions Reported	Filed pursu	ant to Section 16(of the Public Util 30(h) of the Inve	ity Holding	Compan	у Ас	t of 19		1			
1. Name and Add GULLING DO	lress of Reporting Per OUGLAS R	Symbol	ame and Ticker			Is	Relationship of suer (Check	Reporting Pers			
(Last)	(First) (Mic	(Month/Day	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2010				_X_ Director 10% Owner _X_ Officer (give title Other (specify below) below)				
9620 HAMM	ONTREE DRIVE						E	VP & CFO			
	(Street)		4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Reporting				
							(check	applicable line)			
URBANDAL	E, IA 50322					_	K_ Form Filed by CForm Filed by Nerson	One Reporting Pe More than One Re			
(City)	(State) (Zi	Table 1	I - Non-Deriva	ative Secur	ities .	Acquir	ed, Disposed of	, or Beneficial	ly Owned		
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securit Acquired Disposed (Instr. 3,	(A) of (D) 4 and (A) or)	5. Amount of Securities Beneficially Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
COMMON STOCK	12/31/2010	Â	P	90	A		19,548	D	Â		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information SEC 2270 contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

(9-02)

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1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of	
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transaction	Number	Expiration D	ate	Amou	nt of	Derivative	
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	
	Derivative				Securities			(Instr.	3 and 4)		
	Security				Acquired						
					(A) or						
					Disposed						
					of (D)						
					(Instr. 3,						
					4, and 5)						
									Amount		
									or		
						Date	Expiration		Number		
						Exercisable	Date		of		
					(A) (D)				Shares		
					(4) (1)				SHales		

of D

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Reporting Owners

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			
GULLING DOUGLAS R 9620 HAMMONTREE DRIVE URBANDALE, IA 50322	ÂX	Â	EVP & CFO	Â			

Signatures

Douglas R.
Gulling

**Signature of Date

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Shares acquired pursuant to purchases in the employee savings plan (401(k)) during the year 2010.

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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