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Form 4	ael E									
February 01, 2012 FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1940 (b). 							OMB Number: Expires: Estimated a burden hour response	•		
(Print or Type	Responses)									
Gavin Michael E S			suer Name an ol ELAND F FN]]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
(Director 10% Owner X Officer (give title Other (specify below) below) EVP & CCO			
WARSAW	(Street)		.mendment, I Month/Day/Ye	-	al	<u>.</u>	6. Individual or Joi Applicable Line) _X_ Form filed by Or Form filed by Mo	ne Reporting Per	son	
(City)	(State)	(Zip)	abla I Non	Domissotisy	Soon		Person ired, Disposed of,	or Popoficial	v Ownod	
1.Title of Security (Instr. 3)	.Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if		3. f Transacti Code r) (Instr. 8)		ties A sed of	cquired (A) (D)		6. 7. Nature of Ownership Indirect Form: Beneficial Direct (D) Ownership or Indirect (Instr. 4) (I) (Instr. 4)		
Common Stock	01/31/2012		M	2,800	A A	\$ 0	2,800	D		
Common Stock	01/31/2012		S	2,800	D	\$ 25.5096	0	D		
Common Stock							6,199	Ι	401(k) Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	Securities		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount o Underlying Securities (Instr. 3 and 4)	
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amoun or Numbe of Shares
Stock Options (Right to Buy)	\$ 17.185	01/31/2012		М		2,800	12/09/2008	12/09/2013	Common Stock	2,800
Restricted Stock Units (3)	\$ 0 <u>(1)</u>						03/15/2012	03/15/2012(2)	Common Stock	1,000
Restricted Stock Units (3)	\$ 0 <u>(1)</u>						02/01/2013	02/01/2013(2)	Common Stock	1,000
Restricted Stock Units (3)	\$ 0 <u>(1)</u>						02/01/2014	02/01/2014(2)	Common Stock	1,000
Stock Options (Right to Buy)	\$ 24.05						05/14/2013	05/14/2018	Common Stock	1,000

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
Gavin Michael E 85 S HUNTERS RIDGE WARSAW, IN 46582			EVP & CCO					
Signatures								
Teresa A. Bartman, Attorney-in-Fact		02/01/2012	2					

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Each Restricted Stock Unit exercises into 1 share of Common Stock.
- (2) Restricted Stock Unit awards are a conditional promise to transfer a share at a specific futurue date and do not have an expiration date.
- (3) The Restricted Stock Units are subject to forfeiture based on corporate performance criteria.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.