### TRAVIS TRACEY THOMAS

Form 4

Stock Class A

Stock

Stock

Class A

Common

Common

12/03/2018

12/03/2018

December 04, 2018

December 04	, 2016											
FORM 4 UNITED STATES SECURITIES AND EXCHANCE COMMISSION									OMB APPROVAL			
	UNITED	STATES		RITIES A shington,			OMMISSION	OMB Number:	3235-0287			
Check this if no longe	ar							Expires:	January 31,			
subject to Section 16 Form 4 or	<b>SIAIEN</b> 5.	MENT OF	F CHAN	IGES IN SECUR		ICIA	ERSHIP OF	Estimated a burden hour response				
Form 5 Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, obligations may continue. See Instruction 1(b).  Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940												
(Print or Type R	esponses)											
TRAVIS TRACEY THOMAS Syr				r Name <b>and</b>			]	5. Relationship of Reporting Person(s) to Issuer				
		ESTEE LAUDER COMPANIES INC [EL]					(Check all applicable)					
				f Earliest Ti Day/Year)	ransaction			Director 10% Owner Other (specify				
THE ESTEE LAUDER			12/03/2018					below) below) EVP & CFO				
COMPANIE AVENUE	ES INC., 767 FIF	TH						_	ir w er e			
			4. If Ame	4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check				
				nth/Day/Year	_			Applicable Line)				
NEW YORK	X, NY 10153						-	_X_ Form filed by O Form filed by Me Person				
(City)	(State)	(Zip)	Tab	le I - Non-I	Derivative	Secur		ired, Disposed of,	or Beneficial	ly Owned		
	2. Transaction Date (Month/Day/Year)	Execution any (Month/Da	Date, if	3. Transactio Code (Instr. 8)	mr Dispose (Instr. 3, 4	ed of (	D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
Class A				Couc v	mount	(D)						
	12/03/2018			S	11,020	D	\$ 152.45	21,744	D			

2,077

200

S

S

19,667

19,467

D

D

### Edgar Filing: TRAVIS TRACEY THOMAS - Form 4

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 1474 (9-02)

9. Nu Deriv Secur Bene Own Follo Repo Trans

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Titl	e and	8. Price of	
	Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transac	tiorNumber	Expiration D	ate	Amou	nt of	Derivative	
	Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	
(Instr. 3)	(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8	) Derivative	e		Secur	ities	(Instr. 5)	
		Derivative				Securities			(Instr. 3 and 4)			
		Security				Acquired						
						(A) or						
						Disposed						
						of (D)						
						(Instr. 3,						
						4, and 5)						
										Amount		
							Date	Expiration	·	or		
							Exercisable	Date	Title			
					~					of		
					Code V	V (A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

TRAVIS TRACEY THOMAS THE ESTEE LAUDER COMPANIES INC. 767 FIFTH AVENUE NEW YORK, NY 10153

**EVP & CFO** 

# **Signatures**

Tracey Thomas Travis, by Spencer G. Smul, attorney-in-fact

12/04/2018

\*\*Signature of Reporting Person Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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